**OFFICE OF THE FEDERAL PUBLIC DEFENDER**
**WESTERN DISTRICT OF VIRGINIA**
**ROANOKE OFFICE**

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The Federal Public Defender for the Western District of Virginia is seeking a supervisory attorney for the Roanoke office. This person needs to be committed to zealous representation of the indigent accused—committed to protecting their constitutional interests while providing holistic representation. Our office mission requires that each employee embrace our core values: compassion, courage, competency, creativity, and collaboration.



As such, the ideal candidate will have all or most of the following: prior federal criminal defense experience, superior oral and written communication, jury trial experience, demonstrated ability to work with a team, ability to multitask and meet concrete deadlines, technological proficiency, and history of aggressive, but civil, representation on behalf of clients. Further, the ideal candidate will supervise line attorneys, and legal staff members; ensure attorneys and legal staff members are adequately trained to perform assigned duties: and assist in the training of attorneys and the CJA panel. The ideal candidate will also be client-centered, open-minded, creative, empathetic, a quick learner, enthusiastic, honest, hard-working, and respectful of others. https://www.visitroanokeva.com/.

The Office of the Federal Public Defender for the Western District of Virginia provides legal representation in criminal defense services to individuals charged with federal crimes who are financially unable to retain counsel. The Federal Public Defenders provide direct representation of indigent persons charged with federal crimes in the Western District of Virginia, on appeals to the United States Court of Appeals for the Fourth Circuit, and in post-conviction matters brought in federal court.

This position is for a licensed attorney**. Licensure in Virginia is not required**. However, applicants must be an active member and in good standing with a State Bar and admitted to practice before the highest court of any state. Candidates that do not meet this criterion will not be eligible for employment.



Salary is dependent on experience and qualifications. This position is full-time with federal salary and benefits. Employees of the Federal Public Defender are members of the judicial branch of government. They are considered at-will employees and are not covered by the Civil Service Reform Act. Appointment is subject to a satisfactory background investigation. Salary payable only by Electronic Funds Transfer.

Please send a cover letter, resume, and writing sample (in pdf format) to:

**Rhonda Bowman, Administrative Officer**
**Rhonda_Bowman@fd.org**

Application Deadline: Priority will be given to applications received by December 1, 2026.

**THE OFFICE OF THE FEDERAL PUBLIC DEFENDER IS AN EQUAL OPPORTUNITY EMPLOYER**